



**The Announcement of the Institute of Community Colleges**  
**Subject: No Acceptance of Gifts or Benefits in return for Duty-Performance**  
**(No Gift Policy) for the Fiscal Year 2024**

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According to the Cabinet Resolution on 4<sup>th</sup> December, 2020, Activity 4 aims at enhancing Thai bureaucracy to be transparent and without undue privileges. Particularly, Goal 1: 1.1 states that every government agency is a place where employees refuse to accept gifts or benefits related to their duty-performance.

To enable the Institute of Community Colleges (ICCS) to operate its “No Gift Policy” with the Integrity and Transparency Assessment: ITA, the signatory must be the current Chief Executive Officer. Therefore, ICCS’s Announcement of No Gift Policy for the Fiscal Year 2023 shall be replaced with this new one.

Supervised by the Ministry of Higher Education, Science, Research and Innovation (MHESI), the Institute of Community Colleges (ICCS) is a provider of undergraduate degrees. ICCS is accountable for educational facilities, research establishments, academic services, cultural preservation and lifelong learning support. Furthermore, it is committed to strengthening communities, building sustainable development, empowering individual potential and fulfilling local employment needs. Nowadays, there are twenty-one community colleges over Thailand, including Mae Hong Son, Tak, Phichit, Phrae, Nan, Sukhothai, Buriram, Mukdahan, Nong Bua Lamphu, Yasothon, Sa Kaeo, Uthai Thani, Trat, Samut Sakhon, Ranong, Phang Nga, Satun, Songkhla, Pattani, Yala and Narathiwat.

In order to create an organizational culture of integrity, ethics and anti-corruption, ICCS has implemented the No Gift Policy, requiring personnel to refrain from taking assets or benefits from their duty-performance. Details of the action are as follows:

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1. ICCS officers do not accept gifts and benefits from all stakeholders.
2. ICCS officers avoid giving gifts and benefits to all stakeholders.
3. ICCS officers are prohibited from seeking gifts or benefits to perform their duties.
4. In terms of expressing best wishes or condolences, personnel are encouraged to send greeting cards and use social media platforms instead of giving gifts.
5. Supervisors at all levels must behave themselves as role-models by monitoring those officials under their authority, and resisting every form of corruption.
6. ICCS officials are responsible for making this policy available to the public.

This is to be announced and adhered to by all.

Announced on 9 February, 2024



(Mr. Chareanchai Wongjinda)

The Acting Director of the Institute of Community Colleges